



Safeguarding Commitment

The Diocese has **zero tolerance** for all forms of abuse and is committed to safeguarding all who interact with the Diocese through its activities, ministries and services, especially children and vulnerable adults.

Safeguarding Principles

All Diocesan personnel, regardless of their position, are responsible for the protection & well-being of others who interact with the Diocese. Safeguarding is everyone's responsibility.

Diocesan personnel will treat everyone who interacts with the Diocese with dignity & respect, regardless of their gender, sexuality, abilities, religion, culture or ethnicity.

Diocesan personnel will prioritise the safety, wellbeing & best interests of children & adults at risk who interact with the Diocese.

Diocesan personnel will actively manage risks & respond to all abuse concerns, suspicions, allegations & incidents promptly & effectively, complying with all Diocesan & legal requirements.

Roles & Responsibilities

Clergy & Religious

- Champion & promote safeguarding
- Overview & comply with safeguarding standards, policies, procedures & guidelines
- Actively manage safeguarding risks
- Respond to & report safeguarding, concerns, allegations, complaints & incidents

Employees & Volunteers

- Promote safeguarding
- Comply with safeguarding standards, policies, procedures & guidelines
- Actively assess safeguarding risks
- Respond to & report safeguarding, concerns, allegations, complaints & incidents

Families, Communities & Parishioners

- Support safeguarding locally
- Comply with safeguarding standards, policies, procedures & guidelines
- Raise safeguarding, concerns, allegations, complaints & incidents
- Provide feedback on policies & procedures

Children & Young People

- Be safe when participating in ministries & services
- Tell a parent, trusted adult or friend about concerns/incidents that make them feel unsafe
- Share thoughts about how to make ministries & services feel & be safer for children

Safeguarding is everyone's responsibility